

Certificate

SAP-Certified Provider of Hosting Operations

SAP SE hereby confirms that the partner

DEMANDO GmbH

has successfully passed the certification audit:

SAP[®] Certified in Hosting Operations

for GERMANY.

Audit result: Advanced

This certificate confirms that the provider fulfills all requirements as defined in the certification guidelines within the framework of the SAP Outsourcing Operations Partner program.

The audit has been performed on September 26, 2019, in Kaiserslautern, Germany.

The certification will be valid until September 30, 2021.

Walldorf, September 30, 2019

Peter Knapp

VP of Outsourcing Partner Certification Partner Innovation Lifecycle Services

Walldorf, September 30, 2019

Joerg Castrischer

Auditor

Partner Innovation Lifecycle Services

